

TWO THOUSAND & TWENTY-FOUR

2024 Objective

To build a powerful community of believers that deeply desire an authentic relationship with God, whereby they will commit to the journey of spiritual and personal growth, while unapologetically living their life **OUT LOUD** for GOD!

2024 Word

Our word for 2024 is **IMPACT** and by **IMPACT** we affectionally declare that in **PARTNERSHIP** with God, we will advance the KINGDOM, disrupt the plans of the enemy and shift atmospheres that will **ultimately ignite a spiritual, visible, and tangible effect.**

IMPACT is created from **results**; results are created from **goals**, and both are created with **EXECUTION.**

2024 Keys of Engagement

1. Master what we have!
2. Create what need!
3. Make the appropriate adjustments!

I. MASTER WHAT WE HAVE

A. Executive Leadership

Our **DREAM TEAM** serves as the executive leadership team that partners with Pastor Anthony to oversee the vision, create compliments to the vision and ensure the execution of the vision. The focus for 2024 concerning the DREAM TEAM is to evaluate its' effectiveness and personnel. Additionally, the dream team will be consistently challenged/trained to grow spiritually, excel in ministry competence, effectively evaluate our SOP (standard operating procedures), and EXECUTE at a HIGH LEVEL with standards and excellence.

A. TNC'S Mission

To foster a community of love while providing a pathway for discipleship as individuals embrace their spiritual journey.

2024: We will ensure that the mission of TNC is engrained into the hearts and psyche of **ALL PARTNERS.** In 2024 we must be more intentional with branding the mission.

B. TNC's Aims

Love God

The heart of the believer should be centered in a sincere love for God. If our love starts with God, then we will forever seek God's presence. The presence of God provides serenity and security. **We demonstrate our Love for God through faithful participation in weekend worship services and bible study!**

2024: Although we have seen improvement in our worship experiences in the back half of 2023, **WE WANT MORE AND WE WANT DEEPER.** Our goal is **spiritual liberation**, in that the

worship culture is ripe for the spirit of God to move freely and for the people to relish in that freedom. All worship leaders/personnel (ministers, deacons, greeters, intercessors, singers, musicians, media team, etc.) must develop more spiritual sensitivity while maintaining excellence. Additionally, to aid in our worship intensity, we will be adding an additional in-person worship experience entitled Last Thursday.

Further Insight

The Weekend Worship (WEW) is our hallmark experience at TNC; and it is to be treated as the crème de la crème of our ministry as it is where guest, partners, and potential partners gather with **EXPECTATION** and **ANTICIPATION** of an incredible encounter with God. The WEW must be tended to with excellence and each worship leader must maintain that standard. Additionally, if we can get new partners deeply engaged and committed to the Weekend Worship, the potential for retention skyrockets.

Our five overall markers for evaluating the WEW are (1) explosive and impactful experiences, (2) timely and meaningful attendance, (3) guest present through faithful evangelism, (4) new partners added and a (5) powerful demonstration of financial generosity.

Markers two through five are self-explanatory, but marker one (explosive and impactful experiences) requires a greater explanation. The book of Mark, chapter 12, verse 30 suggest that “you should love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Worship is our expression of our **Love for God**. To that end, because of our intentionality with this expression, we have been divinely chosen as the **house of miracles**. Our Weekend Worship should bear witness to this honor.

We must openly welcome gifts to operate freely so that lives are literally changed weekly. A **PARTICIPANT** of the Weekend Worship should lead, be led, and/or participate in worship through intercession, music, prophecy, and the taught/preached word. Every encounter should have a revivalism edge and should be vulnerably open to God’s will that **deliverance would be at the forefront**.

Because of the diversity of spiritual levels that will inevitably be present at the WEW, we must maintain a consistent level of **fire starters**. Fire starters are individuals who are keenly aware of an authentic worship culture and who will boldly lead in cultivating that culture at each encounter.

Participants must be trained and challenged to apply the worship encounter in their personal lives. The sermon should resonate with them in a way that they are inspired to take notes and dive in even deeper throughout the week, using their notes and our YouTube channel as a resource. Our commitment to prayer and intercession during the weekend worship should propel participants to be more consistent in their personal prayer life. The songs ministered should create a passion for greater intimacy with God throughout the week. The prophetic moments should make participants want to hear God more independent of the WEW. Simply put, Weekend Worship **MUST PRODUCE FRUIT BEARERS**.

Connect With Each Other

Although one's acceptance of a relationship with God is personal, their lived experience should be communal. Building relationships with each other within the local church is critical and essential. We connect with each other through connect fellowships, connect groups, women ignite and BRUHS ministry!

2024: We will be more intentional and purposeful with our overall fellowship planning. Additionally, we will offer a spring and fall connect group slate. Women Ignite and BRUHS Ministries will bridge the gap of engagement between our fellowship and connect group offerings.

Serve Communities

Selfishness finds its way into the hearts of humanity far too often. We must combat this deadly disease with intentional efforts to serve the local church community as well as the geographical community. We do this by encouraging members of Team TNC to join at least one ministry team and through purposeful outreach efforts.

2024: We will bring more focus/structure to each ministry offering including but not limited to leadership, name, responsibilities, and execution. Additionally, our NewMeNow 501c3 will become a fully operational entity.

Further Insight

Our ministry teams/ministries are pivotal to our assimilation process as it provides an opportunity for partners to give of themselves in service and/or fellowship amongst each other. We will be very intentional with ensuring that each ministry is equipped with sound leadership and that its purpose is defined and executed at a high level.

Our teams of immediate focus will be:

Music, Greeters, Media, Deacon, Ministers, Assimilation, Intercessory, Cleaning, Social-Media, Connect Fellowships, Marketing/Publications, and Congregational Care TEAMS!

Our age/gender ministries of immediate focus will be:

Children, Youth, Young Adult, Women, Men, Seasoned, Singles and Marriage MINISTRIES!

C. Pathway for Discipleship

Our pathway for discipleship (PFD) serves as our process for assimilation and discipleship.

2024: To really engage the effectiveness of our PFD/assimilation process we must execute the current structure at a high level. 2023 allowed us a space for implementation but high-level execution is an area of opportunity. Initially our assimilation manager and dream team will be responsible for guiding the PFD; however, the ultimate goal is to develop, train and implement an assimilation/discipling team.

Pathway for Discipleship a.k.a. Assimilation Process

Motto: Where every experience is a “New” experience

Mission Statement: To foster a community of love while providing a pathway for discipleship as individuals embrace their spiritual journey.

Aims: Love God, Connect with Each Other & Serve Communities

Step 1. Evangelism/Marketing

Target-F.A.N. Network (Family/Friends, Associates, Neighbors)

Method 1: Contact Evangelism

- (From partner to potential) word of mouth, invite cards, social media, digital sharing

Method 2: Beyond Partner Marketing

- Through big ticket advertisement

Note: Every partner should know how to T.A.G.:

Tell Your Story-(1)Life before Christ/TNC, (2)What led you to Christ/TNC, (3)The now you
Ask Someone to Come-Confidence to POP the question

Go Get One: The goal is for every partner to win at least one person to Christ/ministry

Step 2-Powerful and Impactful Worship

- New Partner Join
- Guest Follow Up

Step 3-Moving the individual from guest to partner via the Call to Discipleship

****Each new partner will be assigned a peer partner ****

****Pastor will host meet and greet once a month****

Step 4-Discipling Process Begins

(Love God)-Weekend Worship (primary)

- A. Immediate email/text concerning next steps
- B. Follow up call from assim.team/dream team member based upon information on card
- C. Ensuring attendance at the next weekend worship and immediate follow up if not
- D. Getting new partner to complete e-course
- E. Baptism scheduled if applicable

(Love God)-Plugging into Bible Study (secondary)

Step 5-Discipling Process Continues **(Connect With Each Other)**

- A. Plugging partner into a connect group
- B. Plugging partner into the next connect fellowship
- C. Plugging into men or women ministry

Step 6-Discipling Process Continues **(Serve Communities)**

- A. Plugging partner into a ministry team
- B. Maintaining a progressive external non-profit foundation

D. Bedrock Principles

2024: Our bedrock principles serve as a reminder of our non-negotiables; we will ensure the infusion of each within the vision for 2024.

1. Evangelism

Evangelism will be the driving force of our ministry. Allowing the gospel message to be our guide, we will strategically engage ways to reach the lost as we believe this is critical for the existence of God's church.

2. Focus

Our mission and pathway for discipleship remains in the forefront of what we do, and we consistently use it as the barometer to gauge relevancy for programming and events.

3. Hospitable

God's love is prevalent, and our love is felt among all who encounter us. Therefore, we aim to provide a non-condemning atmosphere that comforts, reaches, and welcomes the unsaved and/or unchurched.

4. Education

We are concerned with being educated, always thriving to advance our knowledge theologically, academically, culturally, and socially. Embracing education welcomes the spirit of transformation—changing, enhancing, and empowering lives.

5. Multi-Generational Relevance

We offer holistic and relevant experiences for children, youth, college/young adults, and adults that nurture their spiritual, emotional, and social needs. Simply put, we provide pragmatic ways to address life in the 21st Century.

2024: We will intentionally enhance our children, women ignite and bruhs ministries. Additionally, we will effectively launch our youth and young adult ministries.

6. Community Outreach

Our love extends beyond the internal workings of our faith community into our geographic community. We believe in the criticality of having a presence in the geographic community, humbly serving as a God-given duty of our ministry. Therefore, engaging the community through outreach is essential.

7. Facilities

We will acquire and maintain adequate facilities needed to carry out the mission of our ministry as well as meet the needs of the community in which we serve.

8. Financial Contribution

We firmly believe in financial giving. Ten percent tithing, free will offerings and seed sowing is the primary way we cover expenses and expand our potential for ministry advancement.

II. CREATE WHAT WE NEED

2024: We expect fluidity within this phase correlating with the ministry's demands. However, we envision and will execute the following for starters:

A. Quarterly Planning

Due to the nature of our ministry, we will plan 2024 in three months quarters (January-March, April-June, July-September, October-December). Quarter one planning will commence in December 23, quarter two in late February 24, quarter three in late May 24, and quarter four in late August 24.

B. Theme Planning

Each month we will have a theme that will serve as a supplemental focus to our overall vision/objectives as an aid for ministry synergy.

January's Theme: Consecration & Continuance

We want to start the year off in consecration with of goal of giving God our first. Additionally, we want to continue and build upon the launch of Little Leaders, Women Ignite & Bruhs Ministries. Moreover, we will continue with the development of other ministry teams.

January Key Dates/Acknowledgements

Weekend Worships-Sundays @ 9:40 (01/07,14,21,28)-Communion 01/21

Bible Study-Thursdays @ 6:30 pm (01/11 & 01/18)

01/02: Worship Leader (Music) Training/Rehearsal @ 6:30 pm

01/05: Morning Prayer/Devotion Call

01/06: Dream Team Retreat/POUR @ 7:30 am

01/07: Vision Sunday (during and after worship)

01/09: Childrens Team Training @ 6pm (Virtual)

01/09: Morning Prayer/Devotion Call

01/14: MLK Recognition (during worship)

01/14: Children's Church (during worship)

01/16: Morning Prayer/Devotion Call

01/16: Ministries Leadership Training/Meeting @ 6pm (Virtual)

01/21: Consecration Worship (during worship)

01/21: Church Wide Fast Begins (Ends 02/04 after Worship)

Note: A complete fasting, prayer, scripture and devotion call schedule will be added

01/25: Last Thursday In-Person Experience

01/27: Dream Team Retreat/POUR @ 7:30 am

01/28: Children's Church

01/28: Pastor's Meet & Greet with New Partners

TBD: Women Ignite, Bruhs, Young Adult Launch

February's Theme: Stewardship

Stewardship is all about management. We want to be intentional with crafting a focus around greater management of what God has made available to us personally and in the ministry. We will key in on managing the areas of our time (day), talents (gifts), treasures (finances) and temple (body). February will also be our emphasis for the FIRST FRUIT SEED as a type of capital campaign for our building renovations!

February Key Dates/Acknowledgements

Weekend Worships-Sundays @ 9:40 (02/04,11,18,25)-No Communion this month

Bible Study-Thursdays @ 6:30 pm (02/01,08,15,22)

02/03: Women Ignite

02/04: First Fruit Seed Kickoff

02/06: Morning Prayer/Devotion Call

02/06: Ministries Leadership Training/Meeting @ 6pm (Virtual)

02/10: Bruhs Ministry

02/11: Healthy Heart & Fitness Challenge Kickoff

02/11: Childrens Church

02/13: Morning Prayer/Devotion Call

02/17: Seasoned Warriors Outing

02/18: Black History Sunday (Attire and Intentionality)

02/20: Morning Prayer/Devotion Call

02/24: Dream Team Retreat/POUR @ 7:30 am

02/25: Childrens Church

02/25: Pastor's Meet & Greet with New Partners

02/27: Morning Prayer/Devotion Call

02/29: Last Thursday In-Person Experience

TBD: Young Adult Gathering & Youth Ministry Launch

March's Theme: Evangelism (March Madness)

Although evangelism is a bedrock principle for us, March will have a greater awareness.

March Key Dates/Acknowledgements

Weekend Worships-Sundays @ 9:40 (03/03,10,17,24,31)-Communion 03/24 Palm Sunday

Bible Study-Thursdays @ 6:30 pm (03/07,08,15,22)

03/02: Women Ignite

03/05: Morning Prayer/Devotion Call

03/05: Ministries Leadership Training/Meeting @ 6pm (Virtual)

03/09: Bruhs Ministry

03/10: Childrens Church

03/12: Morning Prayer/Devotion Call

03/17: Possible Early Worship and Church Visitation with Pastor

03/19: Morning Prayer/Devotion Call

03/24: Childrens Church

03/26: Morning Prayer/Devotion Call

03/24: Palm Sunday Worship

03/30: Big March Madness (Pre Easter)Community Event

03/31: Easter Weekend Worship

TBD: Young Adult Gathering, Youth Ministry Gathering

C. Building Renovations

In the first quarter our sole focus concerning the building renovations is to get the sanctuary presentable where we can worship in by Easter Sunday 03/20/23. Those items to include:

- Repairing ceiling damage cause by roof leaks
- Lay new floor over the recently installed sub floor on audience right
- Refurbish surrounding flooring
- Scrape and repaint windows
- Paint newly installed stage wall
- Convert stage floor to laminate
- Restore sanctuary restroom
- Paint areas of vestibule
- Possible remove remaining pews and replace with chairs
- Supply the requisite audio, video, lighting, and technology

D. Additional Creations to be worked through withing quarter one:

IMPACT BRANDING

Supplemental Discipleship Classes

Clergy Training & Development

Greater Social Media Presence/Content

Intercessor Recognition/Training

Prophetic Training

Assimilation/Discipling Team

INTENTIONAL GUEST ENGAGEMENT (more red carpet)

FINANCIAL BUDGET considering last year's P & L and faithful 2024 projections

Hiring a COMPETENT administrative assistant to the pastor/church

ADDING a bass player and possibly second keys player

III. MAKE THE APPROPRIATE ADJUSTMENTS

2024: We will be intentional with our goal setting and measurable outcomes to gauge effectiveness, whereby we can make the appropriate adjustments.